

**New Mexico
Children Youth and Families
Department
Market Rate Survey**

2008

**For questions about child care services
or the 2007 Market Rate Survey call:
1-800-832-1321**



New Mexico State University was awarded a contract to
conduct the 2007 Market Rate Survey

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Introduction

Every two years, the Children, Youth and Families Department (CYFD) asks New Mexico child care providers what they charge to care for children. The information that is collected helps CYFD set reimbursement rates for child care providers.

The survey information was collected by New Mexico State University under the direction of Dr. Marcel Montañez, Assistant Professor, Family and Consumer Sciences Department, New Mexico State University, Las Cruces, NM. (505) 646-5078; and Stacey Carver, Extension Associate, Extension Home Economics Department, New Mexico State University, Las Cruces, NM.

Participants volunteered to participate in the research and were given an informed consent document to read prior to starting the survey. Data were collected by phone and each call took approximately five (5) minutes to complete.

All licensed child care providers were asked to participate in the study and a representative sample of registered providers was included in the study. Participation rates were 70% for licensed providers and 10% for registered providers.

Survey results were analyzed by age category, geographic stratification (metro or rural), and type of care (licensed centers, licensed group homes, licensed family homes and registered homes). Metro counties include Bernalillo, Doña Ana, Los Alamos, Sandoval, Santa Fe, San Juan, and Valencia. The State's remaining counties are rural. Age categories are defined as follows: Infant (ages 0 – 23 months), toddler (ages 24 – 35 months), preschool (ages 36 – 71 months), and school age (6 – 12 years).

Data were also analyzed by Star level; licensed childcare providers can participate in a 5-level quality rating system, which allows for higher reimbursement rates to providers in correspondence with their star level. All licensed programs must be operating at level 1 (basic licensure) and reimbursement rates increase incrementally beginning at level 2 and continuing through level 5 (accreditation).

Tables were produced for the designated market segments (i.e. type of provider, age groups, geographic regions of the state and Star level) including the mean, median, 75th percentile, minimum/maximum, the current CYFD rate, number of respondents, and the CYFD rate difference and percent difference from the mean and 75th percentile.

Providers were given the option of reporting monthly, weekly or daily full-time rates. Daily rates were multiplied by 22 and weekly rates by 4.33 to establish monthly charges.

Methodology

The Market Rate Survey questionnaire was developed collaboratively with input from CYFD, the New Mexico Child Care and Education Association, child care providers, and the contractor (New Mexico State University). The questionnaire (see Appendix A) included questions regarding background information; base childcare rates; special, extra or additional rates; and enrollment.

Data was collected by method of a two-step process: The first step was to send each participant a bilingual survey, instructions for completing the survey and a letter describing the study. Additionally, the letter stated that participants would receive a phone call from a data collector to gather their responses to the survey, requested that participants look up information prior to the call, and asked participants not to send the surveys back in the mail. Step two involved researchers calling participants to collect information over the phone. An effort to reach all participants was made by calling a minimum of 10 times per phone number. Data were collected in English and Spanish. See Appendix A to view letters and surveys included in the current study.

There were two populations of interest in the current study: Licensed childcare providers and registered childcare providers. Providers whose rates are subsidized by an employer, the state or federal government and who do not charge a private pay rate were excluded from the analysis in order to ensure that data reflects the market rate, rather than the CYFD rate. A census of New Mexico's 912 licensed childcare providers was used and therefore every licensed provider was asked to participate in the study. The final sample of licensed providers was 635. Using a formula with responses in the numerator and population size as the denominator, a 70% response rate was achieved (e.g. $635/912 = 0.696$).

Of the 6179 registered childcare providers in New Mexico, 1421 were randomly selected to participate in the study (i.e. 23% of the population). The selection protocol was comprised of a two-step process. The first step consisted of organizing the data by county and urban/rural designation. An assessment of the overall percentage of the population of each county and city represented was recorded. Each site was then assigned a random number and a third sort was performed. With data sorted by county, city and random digit assignment, the first n^{th} sites were chosen to be in the sample so that a proportionally representative sample was achieved.

Therefore, out of the 1421 sites, each county and city was represented to an equal degree that they were represented in the population. In counties with fewer than five sites, over sampling was performed to increase the possibility that at least one site would be included in the final sample. The final sample of registered providers was 605. Using a formula with responses in the numerator and population size as the denominator, a 10% response rate was achieved (e.g. $605/6179 = 0.098$).

Response and Related Issues

Response and Related Issues

Each licensed provider was called until they were able to participate in the survey, or until they were called a minimum of ten times. Child care providers participated or chose not to participate in the voluntary study. However some were not able to participate for a number of reasons.

<u>Category</u>	<u>Description</u>
Completed Interview (1240)	Completed Interview
Refused (94)	Provider refused interview. No data collected.
No Longer A Provider (221)	Contact person no longer a child care provider. No data collected.
Site Closed (24)	Provider no longer providing child care. No data collected.
Company or State Subsidized (3)	Provider fully subsidized, either by an employer or the State or the Federal Government, no charges to parents for child care. Excluded from rate estimates.
Respondent Unavailable (6)	Provider not available due to school year scheduling or other reasons, throughout survey period. No data collected.
Fax Line (4)	All attempts to contact provider over day, evening and weekend calling periods reached only a fax machine and no alternate number available. No data collected.
Busy (1)	All attempt to contact provider over day, evening and weekend calling periods resulted in a busy signal and no alternate number available. No data collected.
No Phone Number Listed (3)	Phone number was not provided by CYFD. No data collected.
Fax or Mail Back (3)	Provider refused interview via telephone but stated they would send or fax back paper version of survey. No data collected.
Mailed To Incorrect Address (1)	Provider refused interview due to survey being sent to wrong address.
Invalid Phone Number (23)	Phone number provided by CYFD invalid and no alternate number available. No data collected.
Wrong Number (94)	Phone number provided by CYFD incorrect and no alternate number available. No data collected.
Disconnected Number (167)	Phone number provided by CYFD not active and no alternate number available. No data collected.
Number No Longer In Service (12)	Phone number provided by CYFD no longer in service. No data collected.
Reservation or Tribal Child Care (1)	Provider cares for children on a Reservation. No data collected.

	LICENSED	REGISTERED
Completed Interview	635	605
Refused	59	33
No Longer A Provider	-	221
Site Closed	24	-
Company or State Subsidized	3	-
Part-Time Only	-	-
Respondent Unavailable	3	3
Fax Line	1	3
Busy	1	-
No Phone Number Listed	1	2
Fax or Mail Back	3	-
Mailed To Incorrect Address	1	-
Already Completed Survey	1	1
Invalid Phone Number	8	15
Wrong Number	21	73
Disconnected Number	32	135
Number No Longer In Service	-	12
Reservation or Tribal Child Care	-	1
Suspended	-	1

Summary of Results

The tables below present the market rates for licensed providers. Each table depicts a specific age category (infant, toddler, pre-school or school age), geographic category (metro or rural), and type-of-care category (licensed center, licensed family home or licensed group home). For example, the first table represents market rates for infant care in metro centers. Within each table, the Star levels are represented across the columns. The rows present the CYFD reimbursement rate, the minimum and maximum rates that providers in each category charge, the mean (or average) rate that providers charge within each category, and the market rate at the median (50th percentile) and the 75th percentile. Additionally depicted is CYFD's rate difference and percent difference from both the mean and the 75th percentile. Providers who do not charge for care were excluded from the analysis. Though there are 120 categories of care (including star level), there are some categories in which no data was collected; for example, Star level 4 and 5 toddler rural group homes. The highest number of responses was received from metro centers. The data reflects an inverse correlation between mean market rate and age category. On the whole, the average rural market rate is lower than the average metro market rate and the average center market rate is higher than the family home market rate, which is higher than the group-

home market rate. The tables below outline the results of the Market Rate Survey, and accompanying each set of tables is an analysis of results broken down by type of care and age category.

Results: Licensed Providers

Infant Monthly Rates

Metro centers (n=140/281). The first three star levels charge similar rates. Star four providers charge nearly twenty dollars more. Star five providers charge the highest amount with an average rate of \$639.10.

Rural centers (n=55/122). The highest average market rate was found for star three providers. Star five and star four market rates were significantly lower than the CYFD rate ($p<.05$).

Metro Group Homes (n=49/72). Star one, three and four market rates were significantly higher than the CYFD rate ($p<.05$). Star five providers charged the highest rates for the group. There were low numbers of providers in star three through five categories.

Rural Group Homes (n=29/61). Star four providers had a significantly higher average rate and star five had a significantly lower rate than their respective CYFD rates ($p<.05$). However, the relative numbers in star three through four providers is very low.

Metro Family Homes (n=38/56). Star one providers had an average rate that was significantly higher than the CYFD rate ($p<.05$).

Rural Family Homes (n=14/37). Overall there were 14 rural licensed family homes for which these statistics were calculated.

Table 1. Infant Monthly Full-Time Rates: Metro Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	476.37	521.37	546.37	580.87	608.37
Number of Respondents	33	56	13	8	30
Total Number in Category¹	71	104	22	12	72
Minimum Market Rate	322.50	40.00	434.30	387.00	349.00
Maximum Market Rate	968.92	1099.00	645.00	782.60	909.00
Average Market Rate	569.32	563.98	562.77	580.72	639.10
Standard Deviation	134.03	164.58	64.28	122.50	138.51
CYFD Rate Difference from Average	-92.95	-42.61	-16.40	0.15	-30.73
CYFD Rate % Difference from Average	-0.16	-0.08	-0.03	0.00	-0.05
Median (50th Percentile) Market Rate	580.50	548.25	580.50	560.57	604.60
75th Percentile of the Market Rate	662.20	666.50	619.95	683.25	741.75
CYFD Rate Difference from 75th Percentile	-185.83	-145.13	-73.58	-102.38	-133.38
CYFD % Difference from 75th Percentile	-0.28	-0.22	-0.12	-0.15	-0.18

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 2. Infant Monthly Full Time Rates: Rural Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	418.75	463.75	488.75	523.25	608.37
Number of Respondents	14	22	4	7	8
Total Number in Category¹	42	48	7	10	15
Minimum Market Rate	260.00	284.00	473.00	344.00	258.00
Maximum Market Rate	686.50	666.50	537.50	494.50	540.00
Average Market Rate	449.01	458.03	489.13	417.85	459.81
Standard Deviation	131.57	110.98	32.25	59.51	88.28
CYFD Rate Difference from Average	-30.26	5.72	-0.38	105.40	148.56
CYFD Rate % Difference from Average	-0.07	0.01	0.00	0.25	0.32
Median (50th Percentile) Market Rate	436.50	430.00	473.00	438.13	480.00
75th Percentile of the Market Rate	537.50	533.38	521.38	477.30	523.13
CYFD Rate Difference from 75th Percentile	-118.75	-69.63	-32.63	45.95	85.24
CYFD % Difference from 75th Percentile	-0.22	-0.13	-0.06	0.10	0.16

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 3. Infant Monthly Full Time Rates: Metro Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	379.01	424.01	449.01	483.51	511.01
Number of Respondents	13	29	4	1	2
Total Number in Category¹	19	44	4	3	2
Minimum Market Rate	279.50	64.50	473.00	-	537.50
Maximum Market Rate	860.00	666.50	602.00	-	752.50
Average Market Rate	578.18	443.26	540.73	580.50	645.00
Standard Deviation	145.83	148.27	57.52	-	152.03
CYFD Rate Difference from Average	-199.17	-19.25	-91.72	-96.99	-133.99
CYFD Rate % Difference from Average	-0.34	-0.04	-0.17	-0.17	-0.21
Median (50th Percentile) Market Rate	580.50	460.00	543.95	-	654.50
75th Percentile of the Market Rate	647.15	554.74	594.48	-	752.50
CYFD Rate Difference from 75th Percentile	-268.14	-130.73	-145.47	483.51	-241.49
CYFD % Difference from 75th Percentile	-0.41	-0.24	-0.24	-	-0.32

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 4. Infant Monthly Full Time Rates: Rural Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	355.96	400.96	425.96	460.46	511.01
Number of Respondents	9	15	2	1	2
Total Number in Category¹	15	34	4	4	4
Minimum Market Rate	47.30	240.00	387.00	-	400.00
Maximum Market Rate	500.00	580.50	430.00	-	430.00
Average Market Rate	328.26	376.84	408.50	537.50	415.00
Standard Deviation	130.44	83.82	30.41	-	21.21
CYFD Rate Difference from Average	27.70	24.12	17.46	-77.04	96.01
CYFD Rate % Difference from Average	0.08	0.06	0.04	-0.14	0.23
Median (50th Percentile) Market Rate	344.00	347.05	408.50	-	415.00
75th Percentile of the Market Rate	430.00	430.00	430.00	-	430.00
CYFD Rate Difference from 75th Percentile	-74.04	-29.04	-4.04	460.46	81.01
CYFD % Difference from 75th Percentile	-0.17	-0.07	-0.01	-	0.19

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 5. Infant Monthly Full Time Rates: Metro Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	365.20	410.20	435.20	469.70	497.20
Number of Respondents	14	19	3	2	0
Total Number in Category¹	22	28	3	3	0
Minimum Market Rate	300.00	100.00	408.50	460.00	-
Maximum Market Rate	688.00	645.00	537.50	645.00	-
Average Market Rate	534.36	463.08	494.50	552.55	-
Standard Deviation	121.44	116.15	74.48	130.81	-
CYFD Rate Difference from Average	-169.16	-52.88	-59.30	-82.85	-
CYFD Rate % Difference from Average	-0.32	-0.11	-0.12	-0.15	-
Median (50th Percentile) Market Rate	537.50	473.00	537.50	552.50	-
75th Percentile of the Market Rate	645.00	537.50	537.50	645.00	-
CYFD Rate Difference from 75th Percentile	-279.80	-127.30	-102.30	-175.30	-
CYFD % Difference from 75th Percentile	-0.43	-0.24	-0.19	-0.27	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 6. Infant Monthly Full Time Rates: Rural Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	342.60	387.60	412.60	447.10	497.20
Number of Respondents	5	8	1	0	0
Total Number in Category¹	11	24	1	0	1
Minimum Market Rate	340.00	258.00	-	-	-
Maximum Market Rate	430.00	537.50	-	-	-
Average Market Rate	394.80	389.69	322.50	-	-
Standard Deviation	48.22	81.62	-	-	-
CYFD Rate Difference from Average	-52.20	-2.09	90.10	-	-
CYFD Rate % Difference from Average	-0.13	-0.01	0.28	-	-
Median (50th Percentile) Market Rate	430.00	387.00	-	-	-
75th Percentile of the Market Rate	430.00	430.00	-	-	-
CYFD Rate Difference from 75th Percentile	-87.40	-42.40	412.60	-	-
CYFD % Difference from 75th Percentile	-0.20	-0.10	-	-	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Toddler Monthly Rates by Star Level and Type of Care

Metro centers (n=195/281). There was no clear pattern between star level and average market rate. None of the differences between CYFD rates and market rates were statistically significant.

Rural centers (n=67/122). There was no distinguishable pattern between average market rate and star level. Star five average rates were significantly lower than the CYFD rates ($p < .05$).

Metro Group Homes (n=49/72). One star and four star market rates were significantly higher than the CYFD rates. With the exception of star one, averages scores increased as a function of star level.

Rural Group Homes (n=32/61). There was not a clear relationship between star level and average rate. Star three and five had significantly lower rates than their respective CYFD rate.

Metro Family Homes (n=49/56). One, three and four star market rates were significantly higher than the CYFD rate. With the exception of one star homes, there was a positive relationship between star level and average market rate. That is, as star level increased so did the market rate.

Rural Family Homes (n=16/37). Star one rates were significantly higher than the CYFD rate ($p < .05$). There were only two providers in the three to five star categories.

Table 7. Toddler Monthly Full Time Rates: Metro Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	425.72	470.72	495.72	530.22	557.72
Number of Respondents	51	78	13	9	44
Total Number in Category¹	71	104	22	12	72
Minimum Market Rate	155.00	130.00	434.30	322.50	130.00
Maximum Market Rate	968.92	1483.50	623.50	782.60	845.00
Average Market Rate	534.88	522.27	531.84	538.03	530.11
Standard Deviation	164.02	185.15	57.32	125.68	186.74
CYFD Rate Difference from Average	-109.16	-51.55	-36.12	-7.81	27.61
CYFD Rate % Difference from Average	-0.20	-0.10	-0.07	-0.01	0.05
Median (50th Percentile) Market Rate	530.00	495.00	538.65	532.04	538.75
75th Percentile of the Market Rate	657.90	603.28	577.15	603.55	661.88
CYFD Rate Difference from 75th Percentile	-232.18	-132.56	-81.43	-73.33	-104.16
CYFD % Difference from 75th Percentile	-0.35	-0.22	-0.14	-0.12	-0.16

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 8. Toddler Monthly Full Time Rates: Rural Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	389.63	434.63	459.63	494.13	557.72
Number of Respondents	18	26	5	10	8
Total Number in Category¹	42	48	7	10	15
Minimum Market Rate	260.00	200.00	387.00	322.50	258.00
Maximum Market Rate	1066.40	645.00	537.50	645.75	537.50
Average Market Rate	480.17	403.38	438.60	462.95	449.81
Standard Deviation	211.40	107.94	58.09	126.55	82.22
CYFD Rate Difference from Average	-90.54	31.25	21.03	31.18	107.91
CYFD Rate % Difference from Average	-0.19	0.08	0.05	0.07	0.24
Median (50th Percentile) Market Rate	415.00	387.00	430.00	418.24	470.00
75th Percentile of the Market Rate	553.13	474.81	483.75	627.94	480.00
CYFD Rate Difference from 75th Percentile	-163.50	-40.18	-24.12	-133.81	77.72
CYFD % Difference from 75th Percentile	-0.30	-0.08	-0.05	-0.21	0.16

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 9. Toddler Monthly Full Time Rates: Metro Group Home	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	343.93	388.93	413.93	448.43	474.93
Number of Respondents	13	28	4	2	2
Total Number in Category¹	19	44	4	3	2
Minimum Market Rate	279.50	64.50	399.00	537.50	430.00
Maximum Market Rate	752.50	623.50	602.00	580.50	752.50
Average Market Rate	537.83	416.42	484.60	559.00	591.25
Standard Deviation	129.60	137.53	90.57	30.41	228.04
CYFD Rate Difference from Average	-193.90	-27.49	-70.67	-110.57	-116.32
CYFD Rate % Difference from Average	-0.36	-0.07	-0.15	-0.20	-0.20
Median (50th Percentile) Market Rate	537.50	430.00	468.70	559.00	591.25
75th Percentile of the Market Rate	645.00	534.81	578.35	580.50	752.50
CYFD Rate Difference from 75th Percentile	-301.07	-145.88	-164.42	-132.07	-277.57
CYFD % Difference from 75th Percentile	-0.47	-0.27	-0.28	-0.23	-0.37

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 10. Toddler Monthly Full Time Rates: Rural Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	336.23	381.23	406.23	440.73	474.93
Number of Respondents	10	16	2	2	2
Total Number in Category¹	15	34	4	4	4
Minimum Market Rate	47.30	200.00	344.00	365.50	400.00
Maximum Market Rate	500.00	516.00	387.00	537.50	430.00
Average Market Rate	309.68	358.57	365.50	451.50	415.00
Standard Deviation	119.47	75.01	30.41	121.62	21.21
CYFD Rate Difference from Average	26.55	22.66	40.73	-10.77	59.93
CYFD Rate % Difference from Average	0.09	0.06	0.11	-0.02	0.14
Median (50th Percentile) Market Rate	311.75	345.53	365.50	451.50	415.00
75th Percentile of the Market Rate	365.50	424.63	387.00	537.50	430.00
CYFD Rate Difference from 75th Percentile	-29.27	-43.40	19.23	-96.77	44.93
CYFD % Difference from 75th Percentile	-0.08	-0.10	0.05	-0.18	0.10

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 11. Toddler Monthly Full Time Rates: Metro Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	325.08	370.08	395.08	429.58	457.08
Number of Respondents	14	21	3	2	0
Total Number in Category¹	22	28	3	3	0
Minimum Market Rate	300.00	100.00	408.50	473.00	-
Maximum Market Rate	851.40	559.00	537.50	494.50	-
Average Market Rate	522.99	419.78	494.50	483.75	-
Standard Deviation	143.83	95.75	74.48	15.20	-
CYFD Rate Difference from Average	-197.91	-49.70	-99.42	-54.17	-
CYFD Rate % Difference from Average	-0.38	-0.12	-0.20	-0.11	-
Median (50th Percentile) Market Rate	516.00	430.00	537.50	483.75	-
75th Percentile of the Market Rate	612.75	466.14	537.50	494.50	-
CYFD Rate Difference from 75th Percentile	-287.67	-96.06	-142.42	-64.92	-
CYFD % Difference from 75th Percentile	-0.47	-0.21	-0.26	-0.13	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 12. Toddler Monthly Full Time Rates: Rural Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	320.04	365.04	390.04	424.54	457.08
Number of Respondents	5	10	1	0	0
Total Number in Category¹	11	24	1	0	1
Minimum Market Rate	320.00	110.00	-	-	-
Maximum Market Rate	430.00	537.50	-	-	-
Average Market Rate	382.20	343.75	322.50	-	-
Standard Deviation	49.80	112.78	-	-	-
CYFD Rate Difference from Average	-62.16	21.29	67.54	-	-
CYFD Rate % Difference from Average	-0.16	0.06	0.21	-	-
Median (50th Percentile) Market Rate	387.00	344.00	-	-	-
75th Percentile of the Market Rate	430.00	426.25	-	-	-
CYFD Rate Difference from 75th Percentile	-109.96	-61.21	-	-	-
CYFD % Difference from 75th Percentile	-0.26	-0.14	-	-	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Preschool Monthly Rates by Star Level and Type of Care

Metro Centers (n=230/281). There was no clear pattern between the star level and the average market rate.

Rural Centers (n=77/122). There is a pattern between the average market rate and the star level: As the star level increases the average market rate increases with the exception of star level five.

Metro Group Homes (n=55/72). There was no clear relationship between star level and market rate. Star one rates were significantly higher than the CYFD rate ($p < .05$).

Rural Group Homes (n=31/61). With the exception of star five, the average rates increase as star level increases.

Metro Family Homes (n=39/56). Star one and three had significantly higher average scores than their respective CYFD rates ($p < .05$). There was no distinguishable pattern in the relationship between the star level and average market rate.

Rural Family Homes (n=16/37). This group is largely comprised of star one and two providers. Star one providers had significantly higher rates than the CYFD average ($p < .05$).

Table 13. Pre-school Monthly Full Time Rates: Metro Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	395.01	440.01	465.01	499.51	527.01
Number of Respondents	59	92	15	10	54
Total Number in Category¹	71	104	22	12	72
Minimum Market Rate	50.00	130.00	235.00	279.50	40.00
Maximum Market Rate	900.00	1290.00	537.50	722.40	845.00
Average Market Rate	494.29	475.33	472.10	515.42	460.97
Standard Deviation	191.99	167.45	79.20	121.91	189.81
CYFD Rate Difference from Average	-99.28	-35.32	-7.09	-15.91	66.04
CYFD Rate % Difference from Average	-0.20	-0.07	-0.02	-0.03	0.14
Median (50th Percentile) Market Rate	494.50	465.24	483.66	496.83	486.50
75th Percentile of the Market Rate	607.00	558.00	527.87	602.75	611.50
CYFD Rate Difference from 75th Percentile	-211.99	-117.99	-62.86	-103.24	-84.49
CYFD % Difference from 75th Percentile	-0.35	-0.21	-0.12	-0.17	-0.14

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 14. Pre-School Monthly Full Time Rates: Rural Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	363.02	408.02	433.02	467.52	527.01
Number of Respondents	27	26	5	9	10
Total Number in Category¹	42	48	7	10	15
Minimum Market Rate	50.00	200.00	387.00	301.00	258.00
Maximum Market Rate	1066.40	640.00	537.50	645.75	700.00
Average Market Rate	351.54	384.49	438.60	461.54	413.40
Standard Deviation	213.67	104.11	58.09	140.41	113.76
CYFD Rate Difference from Average	11.48	23.53	-5.58	5.98	113.61
CYFD Rate % Difference from Average	0.03	0.06	-0.01	0.01	0.27
Median (50th Percentile) Market Rate	342.93	360.00	430.00	421.40	404.25
75th Percentile of the Market Rate	430.00	451.15	483.75	633.88	425.00
CYFD Rate Difference from 75th Percentile	-66.98	-43.13	-50.73	-166.36	102.01
CYFD % Difference from 75th Percentile	-0.16	-0.10	-0.10	-0.26	0.24

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 15. Pre-School Monthly Full Time Rates: Metro Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	338.08	383.08	408.08	442.58	470.08
Number of Respondents	15	31	4	3	2
Total Number in Category¹	19	44	4	3	2
Minimum Market Rate	279.50	64.50	399.00	150.00	430.00
Maximum Market Rate	752.50	580.50	602.00	580.50	752.50
Average Market Rate	510.45	400.46	484.60	394.00	591.25
Standard Deviation	123.29	134.14	90.57	220.93	228.04
CYFD Rate Difference from Average	-172.37	-17.38	-76.52	48.58	-121.17
CYFD Rate % Difference from Average	-0.34	-0.04	-0.16	0.12	-0.20
Median (50th Percentile) Market Rate	494.50	418.00	468.70	451.50	591.50
75th Percentile of the Market Rate	602.00	516.00	578.35	580.50	752.50
CYFD Rate Difference from 75th Percentile	-263.92	-132.92	-170.27	-137.92	-282.42
CYFD % Difference from 75th Percentile	-0.44	-0.26	-0.29	-0.24	-0.38

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 16. Pre-School Monthly Full Time Rates: Rural Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	330.81	375.81	400.81	435.31	470.08
Number of Respondents	10	15	2	2	2
Total Number in Category¹	15	34	4	4	4
Minimum Market Rate	47.30	200.00	344.00	365.50	365.50
Maximum Market Rate	500.00	516.00	365.50	537.50	400.00
Average Market Rate	309.68	349.27	354.75	451.50	382.75
Standard Deviation	119.47	76.45	15.20	121.62	24.40
CYFD Rate Difference from Average	21.13	26.54	46.06	-16.19	87.33
CYFD Rate % Difference from Average	0.07	0.08	0.13	-0.04	0.23
Median (50th Percentile) Market Rate	311.75	344.00	354.75	451.50	382.75
75th Percentile of the Market Rate	365.50	387.00	365.50	537.50	400.00
CYFD Rate Difference from 75th Percentile	-34.69	-11.19	35.31	-102.19	70.08
CYFD % Difference from 75th Percentile	-0.09	-0.03	0.10	-0.19	0.18

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 17. Pre-School Monthly Full Time Rates: Metro Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	324.17	369.17	394.17	428.67	456.17
Number of Respondents	13	21	3	2	0
Total Number in Category¹	22	28	3	3	0
Minimum Market Rate	300.00	100.00	408.50	430.00	-
Maximum Market Rate	688.00	559.00	537.50	430.00	-
Average Market Rate	489.46	411.58	494.50	430.00	-
Standard Deviation	115.97	101.99	74.48	0.00	-
CYFD Rate Difference from Average	-165.29	-42.41	-100.33	-1.33	-
CYFD Rate % Difference from Average	-0.34	-0.10	-0.20	0.00	-
Median (50th Percentile) Market Rate	494.50	430.00	537.50	430.00	-
75th Percentile of the Market Rate	569.75	466.14	537.50	430.00	-
CYFD Rate Difference from 75th Percentile	-245.58	-96.97	-143.33	-1.33	-
CYFD % Difference from 75th Percentile	-0.43	-0.21	-0.27	0.00	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 18. Pre-School Monthly Full Time Rates: Rural Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	317.09	362.09	387.09	421.59	456.17
Number of Respondents	5	10	1	0	0
Total Number in Category¹	11	24	1	0	1
Minimum Market Rate	310.00	258.00	-	-	-
Maximum Market Rate	430.00	537.50	-	-	-
Average Market Rate	380.20	362.85	322.50	-	-
Standard Deviation	53.02	83.43	-	-	-
CYFD Rate Difference from Average	-63.11	-0.76	64.59	-	-
CYFD Rate % Difference from Average	-0.17	0.00	0.20	-	-
Median (50th Percentile) Market Rate	387.00	333.25	-	-	-
75th Percentile of the Market Rate	430.00	426.25	-	-	-
CYFD Rate Difference from 75th Percentile	-112.91	-64.16	-	-	-
CYFD % Difference from 75th Percentile	-0.26	-0.15	-	-	-

¹Number in Category is the number of providers at the particular star level for location and center type.

School Age Monthly Rates by Star Level and Type of Care

Metro Centers (n=143/281). Overall, there was no clear pattern between star level and average market rate.

Rural Centers (n=43/122). There was no clear pattern between star level and average market rate. Star five rates were significantly lower than the CYFD rate ($p<.05$).

Metro Group Homes (n=29/72). There is no apparent pattern between star level and market rate. Star one providers had a significantly higher average rate than the CYFD rate ($p<.05$).

Rural Group Homes (n=27/61). With the exception of star five providers, the average rates increased as star level increased.

Metro Family Homes (n=22/56). Rates increase as a function of star level in this category. Star three providers had a significantly higher average rate than the CYFD rate ($p<.05$).

Rural Family Homes (n=7/37). This group is comprised primarily of star two providers.

Table 19. School Age Monthly Full Time Rates: Metro Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	319.28	364.28	389.28	423.78	451.28
Number of Respondents	5	13	3	1	0
Total Number in Category¹	22	28	3	3	0
Minimum Market Rate	258.00	100.00	408.50	-	-
Maximum Market Rate	473.00	559.00	537.50	-	-
Average Market Rate	382.70	386.19	494.50	430.00	-
Standard Deviation	91.72	107.71	74.48	-	-
CYFD Rate Difference from Average	-63.42	-21.91	-105.22	-6.22	-
CYFD Rate % Difference from Average	-0.17	-0.06	-0.21	-0.01	-
Median (50th Percentile) Market Rate	365.50	387.00	537.50	-	-
75th Percentile of the Market Rate	473.00	430.00	537.50	-	-
CYFD Rate Difference from 75th Percentile	-153.72	-65.72	-148.22	-	-
CYFD % Difference from 75th Percentile	-0.32	-0.15	-0.28	-	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 20. School Age Monthly Full Time Rates: Rural Licensed Family Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	309.64	354.64	379.64	414.14	451.28
Number of Respondents	1	6	0	0	0
Total Number in Category¹	11	24	1	0	1
Minimum Market Rate	-	258.00	-	-	-
Maximum Market Rate	-	425.00	-	-	-
Average Market Rate	430.00	321.67	-	-	-
Standard Deviation	-	59.05	-	-	-
CYFD Rate Difference from Average	-120.36	32.97	-	-	-
CYFD Rate % Difference from Average	-0.28	0.10	-	-	-
Median (50th Percentile) Market Rate	-	311.75	-	-	-
75th Percentile of the Market Rate	-	364.25	-	-	-
CYFD Rate Difference from 75th Percentile	-	-9.61	-	-	-
CYFD % Difference from 75th Percentile	-	-0.03	-	-	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 21. School Age Monthly Full Time Rates: Metro Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	333.53	378.53	403.53	438.03	465.53
Number of Respondents	2	21	4	1	1
Total Number in Category¹	19	44	4	3	2
Minimum Market Rate	387.00	64.50	344.00	-	-
Maximum Market Rate	430.00	580.50	430.00	-	-
Average Market Rate	408.50	308.57	395.38	580.50	430.00
Standard Deviation	30.41	119.81	36.62	-	-
CYFD Rate Difference from Average	-74.97	69.96	8.15	-142.47	35.53
CYFD Rate % Difference from Average	-0.18	0.23	0.02	-0.25	0.08
Median (50th Percentile) Market Rate	408.50	322.50	403.75	-	-
75th Percentile of the Market Rate	430.00	390.00	424.63	-	-
CYFD Rate Difference from 75th Percentile	-96.47	-11.47	-21.10	-	-
CYFD % Difference from 75th Percentile	-0.22	-0.03	-0.05	-	-

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 22. School Age Monthly Full Time Rates: Rural Group Homes	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	323.53	368.53	393.53	428.03	465.53
Number of Respondents	7	15	1	2	2
Total Number in Category¹	15	34	4	4	4
Minimum Market Rate	47.30	85.00	-	365.50	344.00
Maximum Market Rate	500.00	430.00	-	537.50	400.00
Average Market Rate	282.83	315.00	397.75	451.50	372.00
Standard Deviation	152.67	85.89	-	121.62	39.60
CYFD Rate Difference from Average	40.70	53.53	-4.22	-23.47	93.53
CYFD Rate % Difference from Average	0.14	0.17	-0.01	-0.05	0.25
Median (50th Percentile) Market Rate	258.00	322.50	-	451.50	372.00
75th Percentile of the Market Rate	430.00	365.50	-	537.50	400.00
CYFD Rate Difference from 75th Percentile	-106.47	3.03	-	-109.47	65.53
CYFD % Difference from 75th Percentile	-0.25	0.01	-	-0.20	0.16

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 23. School Age Monthly Full Time Rates: Metro Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	345.64	390.64	415.64	450.14	477.64
Number of Respondents	37	60	14	6	26
Total Number in Category¹	71	104	22	12	72
Minimum Market Rate	54.83	80.00	215.00	204.25	193.50
Maximum Market Rate	845.00	750.00	537.50	510.00	770.00
Average Market Rate	398.48	376.77	391.57	398.17	428.67
Standard Deviation	210.25	120.73	111.06	117.26	148.05
CYFD Rate Difference from Average	-52.84	13.87	24.07	51.97	48.97
CYFD Rate % Difference from Average	-0.13	0.04	0.06	0.13	0.11
Median (50th Percentile) Market Rate	350.88	384.85	375.03	434.30	376.25
75th Percentile of the Market Rate	515.00	452.58	516.00	490.25	522.00
CYFD Rate Difference from 75th Percentile	-169.36	-61.94	-100.36	-40.11	-44.36
CYFD % Difference from 75th Percentile	-0.33	-0.14	-0.19	-0.08	-0.08

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 24. School Age Monthly Full Time Rates: Rural Centers	Star One	Star Two	Star Three	Star Four	Star Five
Current CYFD Reimbursement Rate	332.96	377.96	402.96	437.46	477.64
Number of Respondents	12	19	3	5	4
Total Number in Category¹	42	48	7	10	15
Minimum Market Rate	65.00	144.00	150.50	299.75	193.50
Maximum Market Rate	600.00	546.10	537.50	622.00	400.00
Average Market Rate	278.43	325.81	372.67	371.83	282.75
Standard Deviation	165.70	119.45	199.77	140.66	86.29
CYFD Rate Difference from Average	54.53	52.15	30.29	65.63	194.89
CYFD Rate % Difference from Average	0.20	0.16	0.08	0.18	0.69
Median (50th Percentile) Market Rate	256.84	301.00	430.00	301.00	268.75
75th Percentile of the Market Rate	397.75	408.50	537.50	478.70	369.88
CYFD Rate Difference from 75th Percentile	-64.79	-30.54	-134.54	-41.24	107.76
CYFD % Difference from 75th Percentile	-0.16	-0.07	-0.25	-0.09	0.29

¹Number in Category is the number of providers at the particular star level for location and center type.

Table 25. Market Rates for Registered Providers

	Infant		Toddler		Preschool		School Age	
	Metro	Rural	Metro	Rural	Metro	Rural	Metro	Rural
Current CYFD Reimbursement Rate	278.74	258	264	217.69	242	220	242	198
Number of Respondents Metro= 846 ; Rural=573	60	41	56	48	74	43	60	35
Minimum Market Rate	20	30	40	30	20	30	21.5	43
Maximum Market Rate	1032	645	1032	645	1032	645	752.5	602
Average Market Rate	377.8	328.97	379.36	313.77	317.11	312.55	285.28	278.09
Standard Deviation	180.37	145.27	168.02	141.47	177.41	125.06	156.26	145.31
CYFD Rate Difference from Average	-99.06	-70.97	-115.36	-96.08	-75.11	-92.55	-43.28	-80.09
CYFD Rate % Difference from Average	-0.26	-0.22	-0.30	-0.31	-0.24	-0.30	-0.15	-0.29
Median (50th Percentile)	381.63	344	387	333.25	306.38	322.5	275	322.5
75th Percentile of the Market Rate	502.00	430.00	440.00	430.00	430.00	400.00	430.00	350.00
CYFD Rate Difference from 75th Percentile	-223.26	-172.00	-176.00	-212.31	-188.00	-180.00	-188.00	-152.00
CYFD % Difference from 75th Percentile	-0.44	-0.40	-0.40	-0.49	-0.44	-0.45	-0.44	-0.43

Additional Analysis of Data

The market rate survey also gathered data on enrollment. This information is captured below:

Private Pay and Subsidy Enrollment. Providers indicated how many subsidy and private pay children they cared for. This created three distinct categories of providers: subsidy only, private pay only and both private and subsidy paid sites. There were also sites that did not charge for services and did not accept either private pay or subsidy children.

Raw Number and Percentage of Private Pay and Subsidy Sites.

	<u>Raw Number</u>	<u>Percentage (%)</u>
Private Pay	93	15
Subsidy	62	10
Both	450	71
Neither	12	2

Raw Number and Percentage of Children Designated as Private Pay or Subsidy

	<u>Raw Number</u>	<u>Percentage (%)</u>
Subsidy	12,496	47%
Private Pay	14,051	53%

Average Number of Children by Location.

	Metro	Rural
Centers	72	51
Family Homes	6	6
Group Homes	12	12
Registered	3	3

Waiting Lists. 173 licensed child care providers indicated that they do not have a waiting list and 458 indicated that they have a waiting list. Of 1420 registered providers, 32 indicated that they have a waiting list.

Age Groups on Waiting Lists and Number of Children on Waiting Lists by Age Groups.

	Number of Sites With a Waiting List
Infant	199
Preschool	188
Toddler	159
School Age	61
Non-specified	56
Registered Providers	32

Number of Children on a Waiting List

	Licensed	Registered
Infant	1650	17
Preschool	2038	15
Toddler	1823	20
School Age	567	7

Additional analyses were performed on data from licensed providers, which collapse categories across age groups and location (rural and metro) and focus on star level. Following that analysis, each age group is detailed by star level. The final analysis includes average rates for licensed providers by type of care and star level. This information is captured in the tables that follow.

Table 26. Market Rates and CYFD Rates by Star Level	Star One	Star Two	Star Three	Star Four	Star Five
Average CYFD Reimbursement Rate	377.95	420.04	450.52	487.16	539.69
Number of Responses in estimates¹	392	657	110	85	199
Average Market Rate	462.09	431.60	467.56	478.45	494.13
Standard Deviation	182.43	152.73	96.80	125.97	176.65
CYFD Rate Difference from Average Market Rate	-84.14	-11.56	-17.04	8.71	45.56
CYFD Rate % Difference from Average Market Rate	-0.18	-0.03	-0.04	0.02	0.09
Median (50th Percentile) Market Rate	430.00	412.80	473.00	473.00	481.60
75th Percentile of the Market Rate	584.91	516.00	537.50	580.50	620.50
CYFD Rate Difference from 75th Percentile	-206.96	-95.96	-86.98	-93.34	-80.81
CYFD % Difference from 75th Percentile	-2.83	-5.38	-6.18	-6.22	-7.68

¹The number of responses in estimates is larger than the number of providers in each category because each provider can provide services for four age groups. Therefore the maximum possible is the number of providers multiplied by 4. There is no denominator in this estimate because this information was not provided by CYFD.

Table 27. Infant Market Rates and CYFD Rates by Star Level	Star One	Star Two	Star Three	Star Four	Star Five
Average CYFD Reimbursement Rate	415.22	460.43	497.18	536.48	599.10
Number of Responses in estimates¹	88	149	27	19	42
Number in Category	180	282	41	32	94
Average Market Rate	511.36	483.77	520.68	515.46	594.56
Standard Deviation	151.34	152.12	80.81	118.23	148.88
CYFD Rate Difference from Average Market Rate	-96.14	-23.34	-23.50	21.02	4.54
CYFD Rate % Difference from Average Market Rate	-0.19	-0.05	-0.05	0.04	0.01
Median (50th Percentile) Market Rate	509.55	489.43	532.04	516.00	549.60
75th Percentile of the Market Rate	645.00	559.00	580.50	589.10	709.50
CYFD Rate Difference from 75th Percentile	-229.78	-98.57	-83.32	-52.62	-110.40
CYFD % Difference from 75th Percentile	-0.36	-0.18	-0.14	-0.09	-0.16

Table 28. Toddler Market Rates and CYFD Rates by Star Level	Star One	Star Two	Star Three	Star Four	Star Five
Average CYFD Reimbursement Rate	384.77	426.97	456.64	494.03	551.81
Number of Responses in estimates¹	111	179	28	25	56
Number in Category	180	282	41	32	94
Average Market Rate	497.69	451.81	485.08	498.41	516.71
Standard Deviation	171.62	160.48	82.57	116.43	174.50
CYFD Rate Difference from Average Market Rate	-112.92	-24.84	-28.44	-4.38	35.10
CYFD Rate % Difference from Average Market Rate	-0.23	-0.05	-0.06	-0.01	0.07
Median (50th Percentile) Market Rate	490.20	430.00	494.50	492.00	528.75
75th Percentile of the Market Rate	614.90	534.80	544.24	584.80	643.75
CYFD Rate Difference from 75th Percentile	-230.13	-107.83	-87.60	-90.77	-91.94
CYFD % Difference from 75th Percentile	-0.37	-0.20	-0.16	-0.16	-0.14

Table 29. Pre-School Market Rates and CYFD Rates by Star Level	Star One	Star Two	Star Three	Star Four	Star Five
Average CYFD Reimbursement Rate	366.56	410.13	438.13	471.48	523.66
Number of Responses in estimates¹	129.00	195.00	30.00	26.00	68.00
Number in Category	180.00	282.00	41.00	32.00	94.00
Average Market Rate	447.07	428.99	457.61	471.27	455.50
Standard Deviation	187.74	145.99	80.65	133.62	178.94
CYFD Rate Difference from Average Market Rate	-80.51	-18.86	-19.48	0.21	68.16
CYFD Rate % Difference from Average Market Rate	-0.18	-0.04	-0.04	0.00	0.15
Median (50th Percentile) Market Rate	430.00	425.00	460.38	451.50	435.00
75th Percentile of the Market Rate	567.50	516.00	530.28	582.13	597.50
CYFD Rate Difference from 75th Percentile	-200.94	-105.87	-92.15	-110.65	-73.84
CYFD % Difference from 75th Percentile	-0.35	-0.21	-0.17	-0.19	-0.12

¹The number of responses in estimates is larger than the number of providers in each category because each provider can provide services for four age groups. Therefore the maximum possible is the number of providers multiplied by 4. There is no denominator in this estimate because this information was not provided by CYFD.

Table 30. School Age Market Rates and CYFD Rates by Star Level	Star One	Star Two	Star Three	Star Four	Star Five
Average CYFD Reimbursement Rate	337.84	380.30	408.13	440.40	476.54
Number of Responses in estimates¹	64.00	134.00	25.00	15.00	33.00
Number in Category	180.00	282.00	41.00	32.00	94.00
Average Market Rate	362.89	350.39	402.51	410.78	407.58
Standard Deviation	189.22	116.15	109.02	120.63	142.39
CYFD Rate Difference from Average Market Rate	-25.05	29.91	5.62	29.62	68.96
CYFD Rate % Difference from Average Market Rate	-0.07	0.09	0.01	0.07	0.17
Median (50th Percentile) Market Rate	344	344	406.35	395.6	365.5
75th Percentile of the Market Rate	430	408.5	516	510	492.35
CYFD Rate Difference from 75th Percentile	-92.16	-28.20	-107.87	-69.60	-15.81
CYFD % Difference from 75th Percentile	-0.21	-0.07	-0.21	-0.14	-0.03

¹The number of responses in estimates is larger than the number of providers in each category because each provider can provide services for four age groups. Therefore the maximum possible is the number of providers multiplied by 4. There is no denominator in this estimate because this information was not provided by CYFD.

Table 31. Average Rates by Type of Care and Star Level	Star One	Star Two	Star Three	Star Four	Star Five
Licensed Centers	469.06	462.82	475.75	478.10	494.99
Licensed Group Homes	432.18	380.96	446.80	479.11	483.63
Licensed Family Homes	472.51	401.77	460.10	480.36	-

Observations and Lessons Learned

Time to conduct survey and analysis. The amount of time it took to complete this project from start to finish was six months. One month was devoted to planning and meeting and creating research documents (including translation to Spanish). Two months were needed to complete the data collection. The other three months were used by administrators to create contracts, establish spending accounts and approve the research protocol.

Paper vs telephone. It is not clear whether the creation and administration of a paper survey was an important contributing factor in the amount of participation that was achieved. The majority of participants volunteered to take the survey over the telephone and they did not have the paper survey in front of them at the time of data collection.

Use of cell phones by registered providers. Although there was no attempt to track the number of cell phones that were used by registered providers, it may have played an important part of response rate. Specifically, cell phone users may have failed to answer calls from unknown numbers because incoming calls to a cell phone uses minutes from their call plan. Several numbers were called ten times at various times of the day, evening and weekends. It is unlikely that each call was missed by the phones owner.

Appendix A. Survey Instruments for Licensed and Registered Child Care Providers



State of New Mexico
CHILDREN YOUTH AND
FAMILIES DEPARTMENT



2007 Market Rate Survey of
Licensed Child Care Centers & Homes

Dear Child Care Provider:

Every two years, the Children, Youth and Families Department asks New Mexico child care providers what they charge to care for children. We need your help in gathering this information. The information you give us will help us set the rates we pay for child care. Someone will contact you within the next three weeks to collect the following information over the telephone. **YOU DO NOT NEED TO MAIL BACK THIS FORM.** However to make the process faster, please look up any information that is needed to answer the questions below before you receive the call.

The survey information is being collected by New Mexico State University under the direction of Dr. Marcel Montañez, Assistant Professor, Family and Consumer sciences Department, New Mexico State University, Las Cruces, NM. (505) 646-5078; and Stacey Carver, Extension Associate, Extension Home Economics Department, New Mexico State University, Las Cruces, NM. (505) 646-3434.

Your **PARTICIPATION** is **VOLUNTARY** and entirely up to you. You are free to make your own choice, and if you are not interested in participating in the survey, you can inform the interviewer at the time of the phone call by saying that you do not want to participate in the study. Your wish will be respected and the interviewer will thank you for your time and end the phone call with you without collecting any information.

The phone call will take approximately five (5) minutes to complete. If you decide to participate, you can stop participating at any time you wish. You may also ask that your survey responses be destroyed at any time.

There is no direct benefit to you from participating in this study, and there are no risks from participating in this study. The information collected will focus on child care rates for your organization and no personal information (information about you) will be asked. The information that you provide, along with the published results of this study, will help the Children, Youth and Families Department set reimbursement rates for child care providers across New Mexico. Your participation in this study will not directly affect your funding received from Children, Youth and Families Department.

Before any information is collected, the interviewer will verify that you have read this informed consent document. By indicating verbally that you have read this document and providing information, you are agreeing to voluntarily participate in research and you are acknowledging that you are aware of your rights as a research participant. If you have any questions about your rights as participant please feel free to ask the interviewer to explain them at any time.

If you have any questions about this research, please contact Dr. Marcel Montañez at (505) 646-5078, or Stacey Carver at (505) 646-3434. If you have questions about child care or related issues call the Child Care Services Bureau at 800-832-1321. If you have any questions about your rights as a research subject, please contact the Vice Provost for Research at New Mexico State University (505) 646-2481.

Thank You for Your Participation!

Background Information

1. Please Indicate Your Position
 - A. Both Owner & Director
 - B. Owner
 - C. Director
 - D. Assistant Director

2. Type of Licensed Child Care (check **all** that apply)
 - A. Family Child Care Home (up to 6 children)
 - B. Group Child Care Home (up to 12 children)
 - C. For Profit Center
 - D. Non-Profit Center
 - E. Head Start - If Head Start, Do Not Complete This Survey

Child Care Rates

3. What are the **fewest** hours a week a child must attend to be charged your full-time rate? _____

4. What are the **most** hours a week a child can attend to be charged your full-time rate? _____

5. Please complete the table below based on your charges for a **private paying** parent of a child who attends **full-time** and **does not receive any discounts**. Do not leave any block in the table blank. If you do not accept a certain age group or do not charge based on a monthly, weekly or daily basis, please indicate N/A (not applicable) in that block.

AGE GROUP	FULL-TIME RATES PLEASE DO NOT INCLUDE ADDITIONAL FEES SUCH AS REGISTRATION, TRANSPORTATION, FOOD AND ACTIVITY		
	MONTHLY	WEEKLY	DAILY
A. INFANT 0-23 months (Birth to 1 yr. 11mos.)			
B. TODDLER 24-35 months (2 yrs. to 2 yrs. 11 mos.)			
C. PRE-SCHOOL 36-71 months (3 yrs. to 5 yrs. 11 mos.)			
D. SCHOOL-AGE 72 months-12 years (6 to 12 years)			

Enrollment

6. How many children are enrolled in your program? _____
 →Of those enrolled, how many are Assistance Subsidy Children? _____
(This is the program that pays for the child care you provide to low-income families)
 →Of those enrolled, how many are Private Pay Children? _____
7. Do you keep a waiting list of parents whose children you can't accept because you're full?
 No
 Yes →If yes, how many children in each age group are currently on the waiting list?
 _____ A. Infants (Birth to 23 mos) _____ C. Toddlers (2 yrs to 2 yrs 11 mos)
 _____ B. Pre-School (3 yrs to 5 yrs 11 mos) _____ D. School Age (6 to 12 yrs)

Special, Extra or Additional Rates

8. Please provide information on **special, extra or additional rates** you charge a **private paying** parent based on the type of child care (check one response for each type of care).

TYPE OF CARE	This Care Is NOT Offered	This Care Is Offered, Our Same Rates Apply	This Care Is Offered, Parents Are Charged This Extra Amount For It
A. Before 7 a.m.	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)
B. After 7 p.m.	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)
C. Weekend (7 a.m. Saturday – 7 a.m. Monday)	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)
D. Before School Only	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)
E. After School Only	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)
F. Both Before & After School	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)
G. Over 50 Hours a Week	<input type="checkbox"/>	<input type="checkbox"/>	\$ ____ . ____ <input type="checkbox"/> hour day week month (circle one)

Thank You for Your Participation!



State of New Mexico
**CHILDREN YOUTH AND
FAMILIES DEPARTMENT**



**2007 Market Rate Survey of
Registered Child Care Centers & Homes**

Dear Child Care Provider:

Every two years, the Children, Youth and Families Department asks New Mexico child care providers what they charge to care for children. We need your help in gathering this information. The information you give us will help us set the rates we pay for child care. Someone will contact you within the next three weeks to collect the following information over the telephone. **YOU DO NOT NEED TO MAIL BACK THIS FORM.** However to make the process faster, please look up any information that is needed to answer the questions below before you receive the call.

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Your **PARTICIPATION** is **VOLUNTARY** and entirely up to you. You are free to make your own choice, and if you are not interested in participating in the survey, you can inform the interviewer at the time of the phone call by saying that you do not want to participate in the study. Your wish will be respected and the interviewer will thank you for your time and end the phone call with you without collecting any information.

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Before any information is collected, the interviewer will verify that you have read this informed consent document. By indicating verbally that you have read this document and providing information, you are agreeing to voluntarily participate in research and you are acknowledging that you are aware of your rights as a research participant. If you have any questions about your rights as participant please feel free to ask the interviewer to explain them at any time.

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Thank You for Your Participation!

Background Information

1. Indicate the Type of Care You Provide (check **all** that apply)
 - A. For Related Children
 - B. For Non-Related Children
 - C. Tribal Registered Home (if Tribal, please do not complete this form)

Child Care Rates

2. What are the **fewest** hours a week a child must attend to be charged your full-time rate? _____
3. What are the **most** hours a week a child can attend to be charged your full-time rate? _____

Private Paying Parents

4. Please complete the table below based on your charges for a **private paying** parent of a child who attends **full-time** and **does not receive any discounts**. Do not leave any block in the table blank. If you do not accept a certain age group or do not charge based on a monthly, weekly, daily or hourly basis, please indicate N/A (not applicable) in that block.

AGE GROUP	FULL-TIME RATES PLEASE DO NOT INCLUDE ADDITIONAL FEES SUCH AS REGISTRATION, TRANSPORTATION, FOOD AND ACTIVITY		
	MONTHLY	WEEKLY	DAILY
A. INFANT 0-23 months (Birth to 1 yr. 11 mos.)			
B. TODDLER 24-35 months (2 yrs. to 2 yrs. 11 mos.)			
C. PRE-SCHOOL 36-71 months (3 yrs. to 5 yrs. 11 mos.)			
D. SCHOOL-AGE 72 months-12 years (6 to 12 years)			

Enrollment

5. How many children are enrolled in your program? _____
 →Of those enrolled, how many are Assistance Subsidy Children? _____
 (This is the program that pays for the child care you provide to low-income families)
 →Of those enrolled, how many are Private Pay Children? _____
6. Do you keep a waiting list of parents whose children you can't accept because you're full?
 No
 Yes →If yes, how many children in each age group are currently on the waiting list?
 _____ A. Infants (Birth to 23 mos) _____ C. Toddlers (2 yrs to 2 yrs 11 mos)
 _____ B. Pre-School (3 yrs to 5 yrs 11 mos) _____ D. School Age (6 to 12 yrs)

Special, Extra or Additional Rates

7. Please complete the following table for **special, extra or additional rates** you charge a **private paying** parent based on the type of child care (check one response for each type of care).

TYPE OF CARE	This Care Is NOT Offered	This Care Is Offered, Our Same Rates Apply	This Care Is Offered, Parents Are Charged This Extra Amount For It
A. Before 7 a.m.	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)
B. After 7 p.m.	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)
C. Weekend (7 a.m. Saturday – 7 a.m. Monday)	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)
D. Before School Only	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)
E. After School Only	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)
F. Both Before & After School	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)
G. Over 50 Hours a Week	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____ . _____ <input type="checkbox"/> hour day week month (circle one)

Thank You for Your Participation!



State of New Mexico
**CHILDREN YOUTH AND
FAMILIES DEPARTMENT**



**2007 Encuesta Parea el Cuidado de Niños en
Centros y Hogares Registrados**

Estimado Proveedor del Cuidado de Niños:

Cada dos años, el departamento de Niños, Jóvenes y Familias les pregunta a los proveedores del cuidado de niños la cantidad que cobran para el cuidado de niños. Necesitamos su ayuda en juntar esta información. Su información nos ayudara a fijar el precio que pagaremos por el cuidado de niños. Alguien se comunicara por teléfono con usted para juntar la siguiente información. **NO NECESITA REGRESAR ESTA FORMA POR CORREO.** Sin embargo, para hacer el proceso rápido, por favor busque cualquier información que será necesaria para contestar las siguientes preguntas antes de recibir la llamada.

La información de la encuesta la esta coleccionando la Universidad Estatal de Nuevo México bajo la supervisión del Dr. Marcel Montañéz, Asistente del Profesor, Departamento de Ciencias de Familias y el Consumidor, Universidad Estatal de Nuevo México, Las Cruces, NM. (505) 646-5078; y Stacey Carver, Asociada del departamento de Extensión de Economía Domestica, Universidad Estatal de Nuevo México, Las Cruces, NM. (505) 646-3434.

Su **PARTICIPACION** es completamente **VOLUNTARIA** y usted elige si quiere participar en la encuesta. Es libre de tomar su propia decisión. Si no esta interesado(a) en participar en la encuesta, puede informarle al entrevistador cuando le llame que no quiere participar en la investigación. Su decisión será respetada y el entrevistador le dará las gracias por su tiempo y terminara la llamada sin obtener su información.

La llamada tomará aproximadamente cinco (5) minutos para obtener su información. Si decide participar, tiene el derecho de parar en cualquier momento. También puede pedir que sus respuestas sean destruidas cuando usted lo desee.

Usted no se beneficiara ni correrá ningún riesgo en participar en la encuesta. La información que se le pedirá no es personal, su información en conjunto con la información colectada por medio de esta investigación la cual será publicada y utilizada para establecer precios fijos y justos para pagarles a los que proveen cuidado de niños en el estado de Nuevo México. Su participación en esta investigación no le afectara en la cantidad de reembolso que su organización recibe del departamento de Niños, Jóvenes y Familias.

Antes de obtener su información, el entrevistador verificara que usted leyó la declaración de Cedimiento de Información. Al usted indicar verbalmente que si leyó este documento y cede a proveer información, usted por su propia voluntad, estará dando permiso para utilizar su información en la investigación al igual que también estará indicando que reconoce sus derechos como participante de la investigación. Si tiene preguntas sobre sus derechos como participante, favor de preguntarle en ese momento a la persona que lo estará entrevistando.

Si tiene alguna pregunta sobre la investigación, comuníquese con el Dr. Marcel Montañéz al (505) 646-5078 o con Stacey Carver al (505) 646-3434. Si tiene preguntas referentes al cuidado de niños o preguntas relacionadas a este tema, llame al Buró de Servicios del Cuidado de Niños al 800-832-1321. Si tiene preguntas sobre sus derechos como participante de esta investigación, favor de comunicarse con el Vise-Rector de la investigación en la Universidad Estatal de Nuevo México al (505)646-2481.

GRACIAS POR SU PARTICIPACION!

Información Básica

9. Indique el tipo de cuidado que usted ofrece (indique **todas** las que apliquen)
- A. Para niños de sus familiares
 - B. Para niños que no son de sus familiares
 - C. Hogar registrado en un tribal (Si esta un tribal, favor de no completar esta forma)

Precios del Cuidado de Niños

10. ¿Cuanto es el **mínimo** de horas por semana que un niño tendría que asistir para que usted cobre tiempo completo? _____
11. ¿Cuanto es lo **máximo** de horas por semana que un niño tendría que asistir para que usted cobre tiempo completo? _____

Padres Que Pagan de Su Bolsillo sin Ayuda Alguna

12. Favor de llenar la siguiente tabla basándose en lo que usted le cobra tiempo completo a padres por el cuidado de sus hijos que pagan de su bolsillo **sin asistencia alguna** y **no reciben descuentos**. No deje vacío ningún espacio. Si acaso no acepta una edad en especifica o no cobra mensual, por semana o por día, favor de apuntar N/A (no aplica) en ese espacio.

EDAD DEL GRUPO	PRECIOS DE TIEMPO COMPLETO FAVOR DE NO INCLUIR COSTOS ADICIONALES COMO PARA REGISTRACION, TRANSPORTACION, COMIDA Y ACTIVIDAD		
	MENSUAL	POR SEMANA	DIARIO
INFANTES 0-23 meses (Recién nacidos a 1 año 11 meses)			
B. NIÑOS PEQUEÑOS 24-35 meses (2 años a 2 años 11 meses)			
C. EDAD PRE-ESCOLAR 36-71 meses (3 años a 5 años 11 meses)			
D. EDAD ESCOLAR 72 meses-12 años (6 a 12 años)			

Inscripción

13. ¿Cuántos niños están registrados en su programa? _____
 → ¿De esos niños registrados, cuántos reciben Asistencia de Subvención? _____
(Este es el programa que paga por el cuidado de niños que usted les provee a familias de bajos Recursos)
 → ¿De esos niños registrados, cuántos de sus padres pagan sin asistencia alguna? _____
14. ¿Usted mantiene una lista de espera para padres con hijos que usted no puede aceptar por que ya no tiene cupo?
- No
 Si → ¿Cuántos niños en cada grupo basado en edades tiene usted en su lista de espera actualmente?
- _____ A. Infantes (Recién nacidos a 23 años) _____ C. Niños Pequeños (2 años a 2 años 11 meses)
 _____ B. Pre-Escolares (3 años a 5 años 11 meses) _____ D. Edad Escolar (6 a 12 años)

Costos Especiales o Adicionales

15. Favor de proveer información sobre costos especiales o adicionales que le cobra a padres que pagan de su bolsillo sin asistencia alguna basado en el tipo de cuidado de niños (Indique solo una respuesta para cada tipo de cuidado).

TIPO DE CUIDADO	Este Cuidado NO Lo Ofrezco	Este Cuidado es Ofrecido, Los Mismos Precios Aplican	Este Cuidado Se Ofrece, Un Costo Adicional Aplica
A. Antes de las 7 a.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
B. Antes de las 7 p.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
C. Fin de semana (De las 7 a.m. del sábado – a 7 a.m. del lunes)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
D. Antes de la escuela solamente	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
E. Después de escuela solamente	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
F. Antes y después de la escuela	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
G. Mas de 50 horas por Semana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)

Gracias Por Su Participación!



State of New Mexico
**CHILDREN YOUTH AND FAMILIES
DEPARTMENT**



**2007 Encuesta de Tarifas Para el Cuidado de Niños
en Centros y Hogares con Licencia**

Estimado Proveedor del Cuidado de Niños:

Cada dos años, el departamento de Niños, Jóvenes y Familias les pregunta a los proveedores del cuidado de niños la cantidad que cobran para el cuidado de niños. Necesitamos su ayuda en juntar esta información. Su información nos ayudara a fijar el precio que pagaremos por el cuidado de niños. Alguien se comunicara por teléfono con usted para juntar la siguiente información. **NO NECESITA REGRESAR ESTA FORMA POR CORREO.** Sin embargo, para hacer el proceso rápido, por favor busque cualquier información que será necesaria para contestar las siguientes preguntas antes de recibir la llamada.

La información de la encuesta la esta coleccionando la Universidad Estatal de Nuevo México bajo la supervisión del Dr. Marcel Montañéz, Asistente del Profesor, Departamento de Ciencias de Familias y el Consumidor, Universidad Estatal de Nuevo México, Las Cruces, NM. (505) 646-5078; y Stacey Carver, Asociada del departamento de Extensión de Economía Domestica, Universidad Estatal de Nuevo México, Las Cruces, NM. (505) 646-3434.

Su **PARTICIPACION** es completamente **VOLUNTARIA** y usted elige si quiere participar en la encuesta. Es libre de tomar su propia decisión. Si no esta interesado(a) en participar en la encuesta, puede informarle al entrevistador cuando le llame que no quiere participar en la investigación. Su decisión será respetada y el entrevistador le dará las gracias por su tiempo y terminara la llamada sin obtener su información.

La llamada tomará aproximadamente cinco (5) minutos para obtener su información. Si decide participar, tiene el derecho de parar en cualquier momento. También puede pedir que sus respuestas sean destruidas cuando usted lo desee.

Usted no se beneficiara ni correrá ningún riesgo en participar en la encuesta. La información que se le pedirá no es personal, su información en conjunto con la información colectada por medio de esta investigación la cual será publicada y utilizada para establecer precios fijos y justos para pagarles a los que proveen cuidado de niños en el estado de Nuevo México. Su participación en esta investigación no le afectara en la cantidad de reembolso que su organización recibe del departamento de Niños, Jóvenes y Familias.

Antes de obtener su información, el entrevistador verificara que usted leyó la declaración de Cedimiento de Información. Al usted indicar verbalmente que si leyó este documento y cede a proveer información, usted por su propia voluntad, estará dando permiso para utilizar su información en la investigación al igual que también estará indicando que reconoce sus derechos como participante de la investigación. Si tiene preguntas sobre sus derechos como participante, favor de preguntarle en ese momento a la persona que lo estará entrevistando.

Si tiene alguna pregunta sobre la investigación, comuníquese con el Dr. Marcel Montañéz al (505) 646-5078 o con Stacey Carver al (505) 646-3434. Si tiene preguntas referentes al cuidado de niños o preguntas relacionadas a este tema, llame al Buró de Servicios del Cuidado de Niños al 800-832-1321. Si tiene preguntas sobre sus derechos como participante de esta investigación, favor de comunicarse con el Vise-Rector de la investigación en la Universidad Estatal de Nuevo México al (505)646-2481.

Información Básica

16. Favor de Indicar su ocupación
- A. Ambos, Dueño y Director
 - B. Dueño
 - C. Director
 - D. Asistente del Director
17. Tipo de guardería/cuidado de niños con Licencia (indique **todos** los que apliquen)
- A. Cuidado de niños de la familia en el hogar (máximo 6 niños)
 - B. Cuidado de niños de grupo en el hogar (máximo 12 niños)
 - C. Centro Privado (Para beneficio propio)
 - D. Centro No-Lucrativo
 - E. Head Start – Si es Head Start, No Conteste esta Encuesta

Precios del Cuidado de Niños

18. ¿Cuanto es el **mínimo** de horas por semana que un niño tendría que asistir para que usted cobre tiempo completo? _____
19. ¿Cuanto es lo **máximo** de horas por semana que un niño tendría que asistir para que usted cobre tiempo completo? _____
20. Favor de llenar la siguiente tabla basándose en lo que usted le cobra tiempo completo a padres por el cuidado de sus hijos que pagan de su bolsillo **sin asistencia alguna** y **no reciben descuentos**. No deje vacío ningún espacio. Si acaso no acepta una edad en especifica o no cobra mensual, por semana o por día, favor de apuntar N/A (no aplica) en ese espacio.

EDAD DEL GRUPO	PRECIOS DE TIEMPO COMPLETO FAVOR DE NO INCLUIR COSTOS ADICIONALES COMO PARA REGISTRACION, TRANSPORTACION, COMIDA Y ACTIVIDAD		
	MENSUAL	POR SEMANA	DIARIO
INFANTES 0-23 meses (Recién nacidos a 1 año 11 meses)			
B. NIÑOS PEQUEÑOS 24-35 meses (2 años a 2 años 11 meses)			
C. EDAD PRE- ESCOLAR 36-71 meses (3 años a 5 años 11 meses)			
D. EDAD ESCOLAR 72 meses-12 años (6 a 12 años)			

Inscripción

21. ¿Cuántos niños están registrados en su programa? _____
- ¿De esos niños registrados, cuántos reciben Asistencia de Subvención? _____
(Este es el programa que paga por el cuidado de niños que usted les provee a familias de bajos recursos)
- ¿De esos niños registrados, cuántos de sus padres pagan sin asistencia alguna? _____
22. ¿Usted mantiene una lista de espera para padres con hijos que usted no puede aceptar por que ya no tiene cupo?
- No
- Sí → ¿Cuántos niños en cada grupo basado en edades tiene usted en su lista de espera actualmente?
- _____ A. Infantes (Recién nacidos a 23 años) _____ C. Niños Pequeños (2 años a 2 años 11 meses)
- _____ B. Pre-Escolares (3 años a 5 años 11 meses) _____ D. Edad Escolar (6 a 12 años)

Costos Especiales o Adicionales

23. Favor de proveer información sobre costos especiales o adicionales que le cobra a padres que pagan de su bolsillo sin asistencia alguna basado en el tipo de cuidado de niños (Indique solo una respuesta para cada tipo de cuidado).

TIPO DE CUIDADO	Este Cuidado NO Lo Ofrezco	Este Cuidado es Ofrecido, Los Mismos Precios Aplican	Este Cuidado Se Ofrece, Un Costo Adicional Aplica
A. Antes de las 7 a.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
B. Antes de las 7 p.m.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
C. Fin de semana (De las 7 a.m. del sábado – a 7 a.m. del lunes)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
D. Antes de la escuela solamente	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
E. Después de escuela solamente	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
F. Antes y después de la escuela	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)
G. Mas de 50 horas por Semana	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> \$ ____ . ____ hora día semana mes (circule uno)

Gracias Por Su Participación!

**For research and evaluation
information related to the Market Rate
Survey:**

Dr. Marcel Montañez
(505) 646-5078
marcel@nmsu.edu

Or write to us at:
Gerald Thomas Hall
P.O. Box 30003, MSC 3470
Las Cruces, NM 88003-8003