









FOUNDATIONS OF QUALITY			
Professional Qualifications – Directors			
2+ STAR (Year 1) Criteria	2+ STAR (Year 2) or 3 STAR Criteria	4 STAR Criteria	5 STAR Criteria
Professional Development			
<p>2+.1 Director must be prepared to complete all the steps toward obtaining, or have already obtained, the Child Development Associate (CDA) (7.2024), New Mexico Child Development Certificate (CDC), or higher early childhood degree with corresponding certificate or license. Explore higher education entrance, registration, and enrollment requirements, including when the ACCUPLACER exam is required, in order to complete courses for the New Mexico Child Development Certificate.</p>	<p>Meet 2+ Year 1 requirements <i>plus</i>:</p> <p>3.1 Director must have successfully completed the Professional Development Requirements:</p> <ul style="list-style-type: none"> At least one course toward the NM Child Development Certificate (CDC) <p>OR</p> <ul style="list-style-type: none"> Obtained higher early childhood degree <p>OR</p> <ul style="list-style-type: none"> Completed the Child Development Associate (CDA) with current certificate (7.2024) 	<p>Meet 2+ Year 1 and 3 STAR requirements <i>plus</i>:</p> <p>4.1 Director must have successfully completed the Professional Development Requirements:</p> <ul style="list-style-type: none"> At least two courses toward the NM Child Development Certificate (CDC) <p>OR</p> <ul style="list-style-type: none"> Obtained higher early childhood degree <p>OR</p> <p>Completed the Child Development Associate (CDA) with current certificate (7.2024)</p>	<p>Meet 2+ Year 1, 3 STAR, and 4 STAR Requirements <i>plus</i>:</p> <p>5.1 Director must have successfully completed the Professional Development Requirements:</p> <ul style="list-style-type: none"> Completed NM Child Development Certificate (CDC) <p>OR</p> <ul style="list-style-type: none"> Obtained higher early childhood degree
<p>2+.2 Program Leadership must establish, and updated annually, a Professional Development Plan for themselves and each educator.</p>			

Training			
<p>2+.3 Director must have successfully completed the FOCUS training requirements:</p> <ul style="list-style-type: none"> • Powerful Interactions (4 hours) 	<p>Meet 2+ Year 1 requirements plus:</p> <p>3.3 Director must have successfully completed the FOCUS training requirements:</p> <ul style="list-style-type: none"> • Continuous Quality Improvement 1 (CQI 1) (2 hours) • Either The Full Participation of Each Child (6 hours) OR Quality Early Childhood Programs for All (6 hours) 	<p>Meet 2+ Year 1 and 3 STAR requirements plus:</p> <p>4.3 Director must have successfully completed the FOCUS training requirements:</p> <ul style="list-style-type: none"> • Continuous Quality Improvement 2 (CQI 2) (4 hours) • Both The Full Participation of Each Child (6 hours) and Quality Early Childhood Programs for All (6 hours) *whichever was not completed at 2+Year 2 and 3 STAR) 	<p>Meet 2+ Year 1, 3 STAR, and 4 STAR requirements plus:</p> <p>5.3 Director must have successfully completed the FOCUS training requirements:</p> <ul style="list-style-type: none"> • Continuous Quality Improvement 3 (CQI – 3) (4 hours)

FOUNDATIONS OF QUALITY			
Professional Qualifications – Educators			
2+ STAR (Year 1) Criteria	2+ STAR (Year 2) or 3 STAR Criteria	4 STAR Criteria	5 STAR Criteria
Professional Development			
<p>2+.1 Complete all the steps toward obtaining, or have already obtained, the Child Development Associate (CDA) (7.2024), New Mexico Child Development Certificate (CDC) for the age(s) assigned, or higher early childhood degree with corresponding certificate or license.</p> <p>Explore higher education entrance, registration, and enrollment requirements, including when the ACCUPLACER exam is required, in order to complete courses for the New Mexico Child Development Certificate.</p>	<p>Meet 2+ Year 1 requirements</p> 	<p>Meet 2+ Year 1 and 3 STAR requirements plus:</p> <p>At least one educator per classroom must have successfully completed:</p> <ul style="list-style-type: none"> At least one course toward the NM Child Development Certificate (CDC) <p>OR</p> <ul style="list-style-type: none"> Completed Child Development Associate (CDA) with current certificate (7.2024) <p>OR</p> <ul style="list-style-type: none"> Obtained higher early childhood degree 	<p>Meet 2+ Year 1, 3 STAR, and 4 STAR requirements <i>plus</i>:</p> <p>At least one educator per classroom must have successfully completed:</p> <ul style="list-style-type: none"> At least two courses toward the NM CDC (total of 2 courses) <p>OR</p> <ul style="list-style-type: none"> Completed Child Development Associate (CDA) with current certificate (7.2024) <p>OR</p> <ul style="list-style-type: none"> Obtained higher early childhood degree
<p>2+.2 Establish, and update annually, a Professional Development Plan.</p>			

Training			
<p>2+.4 All educators working directly with children must have successfully completed the FOCUS training requirements:</p> <ul style="list-style-type: none"> • Powerful Interactions (4 hours) <p>Note: All new educators in their first year of employment have 12 months to complete: <i>Powerful Interactions</i> <i>The Full Participation of Each Child</i> <i>Quality Child Care Programs for All</i></p> <p>All experienced educators must have successfully completed the required FOCUS Trainings.</p>	<p>Meet 2+ Year 1 requirements plus:</p> <p>3.4 All educators working directly with children must have successfully completed the required FOCUS trainings:</p> <ul style="list-style-type: none"> • Either The Full Participation of Each Child (6 hours) OR Quality Early Childhood Programs for All (6 hours) <p>Note: All new educators in their first year of employment have 12 months to complete: <i>Powerful Interactions</i> <i>The Full Participation of Each Child</i> <i>Quality Child Care Programs for All</i></p> <p>All experienced educators must have successfully completed the required FOCUS Trainings.</p>	<p>Meet 2+ Year 1 and 3 STAR requirements plus:</p> <p>4.4 All educators working directly with children must have successfully completed the required FOCUS trainings:</p> <ul style="list-style-type: none"> • Both The Full Participation of Each Child (6 hours) and Quality Early Childhood Programs for All (6 hours) *whichever was not completed at 2+Year 2 and 3 STAR) <p>Note: All new educators in their first year of employment have 12 months to complete: <i>Powerful Interactions</i> <i>The Full Participation of Each Child</i> <i>Quality Child Care Programs for All</i></p> <p>All experienced educators must have successfully completed the required FOCUS Trainings.</p>	 <p>Note: All new educators in their first year of employment have 12 months to complete: <i>Powerful Interactions</i> <i>The Full Participation of Each Child</i> <i>Quality Child Care Programs for All</i></p> <p>All experienced educators must have successfully completed the required FOCUS Trainings.</p>